

Machinist

About Jones Manufacturing

Jones Manufacturing Company has produced the most durable, high-capacity, operator-oriented hay grinder and mulch grinder in the world — the Mighty Giant tub grinder. The quality and durability of this equipment stem from more than 50 years of hands-on, in-the-field experience with every Mighty Giant we build.

Innovation begins at Jones Manufacturing. We were the first with a hydraulic opening tub (building our first unit in 1960), the first with an electronic governor, and the first with a hydrafork. From the single-discharge auger to the rubber-lagged top-drive elevator, no other grinder offers the features, capacity, and durability of a Mighty Giant.

New products and new features can sometimes lead to new problems. At Jones Manufacturing, our team maintains relationships with our customers to ensure that all features and designs are field-tested in the same environment as our customers face. This same relationship gives us the feedback we need so that new designs and innovations are the result of experience, not marketing hype.

Job Summary

Our company is seeking an experienced Machinist to join our team! This position requires an individual who is committed to quality and has strong attention to detail. We are looking for adaptable, innovative, and enthusiastic problem-solvers who are continuously learning and growing their skills. We are looking for someone that fits our culture of teamwork, endless learning, and exceptional customer service.

Responsibilities

- Perform a variety of manufacturing, fabrication, maintenance, and repair duties throughout the plant and equipment operations.
- Perform welding, cutting, fabrication, and metal repair using appropriate tools and equipment.
- Assist with electrical installation, troubleshooting, repairs, and routine maintenance of equipment and systems.
- Operate and maintain machine shop equipment, including lathes, mills, grinders, drills, and other machining tools.
- Perform equipment adjustments, repairs, and preventative maintenance to keep machinery operating safely and efficiently.
- Operate, maintain, and troubleshoot hay grinding and material-processing equipment.
- Inspect machinery and equipment for wear, damage, or potential safety issues and report or correct problems as appropriate.
- Safely operate forklifts, loaders, trucks, and other material-handling or plant equipment as assigned.
- Perform routine maintenance, lubrication, cleaning, and equipment inspections.
- Read and follow work orders, equipment manuals, drawings, and safety procedures.
- Use hand tools, power tools, measuring instruments, and shop equipment safely and effectively.
- Maintain a clean, organized, and safe work area.
- Follow all company safety policies, procedures, and required PPE practices.
- Assist with installation, modification, and improvement of plant equipment and production systems.
- Work with supervisors and other employees to identify and resolve equipment and production issues.
- Maintain accurate records of maintenance, repairs, inspections, and equipment activities as required.
- Perform general labor and other duties as necessary to support daily plant operations.
- Demonstrate flexibility and willingness to work across multiple areas of the facility based on operational needs.

Qualifications

- Extensive knowledge of machine shop practices, tooling, and precision measuring instruments (calipers, micrometers, gauges, etc.).

- Ability to read and interpret engineering drawings, blueprints, and bills of material (BOM) to machine parts to specified tolerances.
- Knowledge of manual and CNC machine setup, operation, and basic programming/editing of CNC control input.
- Ability to select appropriate tooling, speeds, feeds, and cutting parameters for different metals and part geometries.
- Ability to perform in-process and final inspection of machined parts, including use of precision measuring tools, and to identify and correct out-of-tolerance conditions.
- Ability to perform routine maintenance on machines and tooling, and to recognize when equipment requires service.
- Ability to work closely with Engineering, Production, and Quality personnel to resolve fit, form, and function issues.
- Ability to work on multiple jobs and changeovers simultaneously while maintaining accuracy and productivity.
- Excellent attention to detail and commitment to producing high-quality, durable components consistent with Mighty Giant's reputation.
- Ability to recognize and follow priorities in a production environment.
- **Able to stand/walk up to 8 hours a day and lift 75 lbs.**
- Ability to work independently and with little direct supervision, while following established safety and quality procedures.

High school diploma or equivalent with two years of experience is required. Completion of a trade program and five years of machining experience is preferred.